

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**HB 600 - SB 632**

March 31, 2011

**SUMMARY OF BILL:** Defines "sex," for the purposes of the Tennessee Human Rights Act (THRA), as the designation of an individual as male or female as indicated on the individual's birth certificate. Prohibits local governments from imposing an anti-discrimination policy that changes the definition of discriminatory practices contained in the THRA or other types of discrimination prohibited by state law.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Current local government anti-discrimination policy currently forbids discrimination on the basis of race, creed, color, religion, sex, age or national origin.
- Excluding from the definition of sex, any transgender individuals, will not significantly affect local governments or the number of inquiries made to the Tennessee Human Rights Commission.
- The provisions of this bill will not change the current policies of state or local government. Any increase in the number of inquiries made to local governments or the Tennessee Human Rights Commission will not be significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "James W. White".

James W. White, Executive Director

/agl

**HB 600 - SB 632**